

# Sysazzle's Quality Process

## 10 Point Qualifying & Send Out Process\*

**Step 1** - Source pools of Candidates appropriately suited for the job requirement

**Step 2** - Filter Candidate profiles based on

- Years of Experience
- Position Title Match
- Skill Set Match
- Duration at Previous Positions
- Other key attributes based on Client Requirements
- Geography to Customer Site

**Step 3** - Initial conversation with Technical Recruiter and Candidate

**Step 4** - Initial conversation with Talent Acquisition Manager and Candidate

**Step 5** - Thorough technical and functional evaluation with Technical Recruiter

**Step 6** - Thorough soft skills and functional evaluation with Talent Acquisition Manager and/or Account Executive

**Step 7** - Cover background and reference requirements with Candidate

**Step 8** - Meet Candidate in person or via FaceTime/Skype/GoToMeeting

**Step 9** - Discuss Candidate with client and discuss next steps

**Step 10** - Send Out Candidate to Client with notes and schedule next steps

**\* Serious sense of urgency**

**To Place a Job Order**

**Contact Us Immediately** at:

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